

CONTRACTOR ALLOCATION WAIVER REQUEST *(Continued)*

5. COMPANY'S TOTAL FEDERAL AID ON THE JOB TRAINING PROGRAM DATA FOR ALL ACTIVE MICHIGAN PROJECTS

PROJECT NUMBER	CONTRACTOR EMPLOYING THE OJT	TRAINEE NAME	ETHNICITY/ GENDER	PROGRAM TYPE	PROGRAM HOURS	START DATE	HOURS COMPLETED & DATE
TOTAL TRAINEES _____ %		MINORITY TRAINEES _____ %		FEMALE TRAINEES _____ %			

COMMENTS:

CONTRACTOR ALLOCATION WAIVER REQUEST *(Continued)*

By signing this form, I certify the information provided on this form is factual and accurate. I understand that the waiver request is subject to MDOT Office of Business Development review and does not guarantee an approval. Furthermore, I understand my firm is still responsible for complying with the On-the-Job Training Program requirements during the processing of this waiver request and will make continuous efforts to remain compliant.

CONTRACTOR EEO OFFICER SIGNATURE (e-signature acceptable)	DATE
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Excerpted from the Code of Federal Regulations Appendix A to Subpart A of Part 230—Special Provisions

SPECIFIC EQUAL EMPLOYMENT OPPORTUNITY RESPONSIBILITIES

1. *General.* a. Equal employment opportunity requirements not to discriminate and to take affirmative action to assure equal employment opportunity as required by Executive Order 11246 and Executive Order 11375 are set forth in Required Contract, Provisions (Form PR-1273 or 1316, as appropriate) and these Special Provisions which are imposed pursuant to section 140 of title 23 U.S.C., as established by section 22 of the Federal-Aid Highway Act of 1968. The requirements set forth in these Special Provisions shall constitute the specific affirmative action requirements for project activities under this contract and supplement the equal employment opportunity requirements set forth in the Required Contract Provisions.

b. The contractor will work with the State highway agencies and the Federal Government in carrying out equal employment opportunity obligations and in their review of his/her activities under the contract.

c. The contractor and all his/her subcontractors holding subcontracts not including material suppliers, of \$10,000 or more, will comply with the following minimum specific requirement activities of equal employment opportunity: (The equal employment opportunity requirements of Executive Order 11246, as set forth in volume 6, chapter 4, section 1, subsection 1 of the Federal-Aid Highway Program Manual, are applicable to material suppliers as well as contractors and subcontractors.) The contractor will include these requirements in every subcontract of \$10,000 or more with such modification of language as is necessary to make them binding on the subcontractor.

2. *Equal Employment Opportunity Policy.* The contractor will accept as his operating policy the following statement which is designed to further the provision of equal employment opportunity to all persons without regard to their race, color, religion, sex, or national origin, and to promote the full realization of equal employment opportunity through a positive continuing program:

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, or national origin. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, preapprenticeship, and/or on-the-job training.

THIS SECTION TO BE COMPLETED BY MDOT

COMMENTS:

# OF WAIVERS REQUESTED _____	MDOT REVIEWER APPROVAL SIGNATURE	DATE
# OF WAIVERS APPROVED _____		